

## Joseph Brant Hospital Board of Directors

### **\*\*MEETING HIGHLIGHTS\*\***

The Joseph Brant Hospital (JBH) Board of Directors met on **Wednesday February 3, 2021**.

Reports were received from the Quality, Finance & Audit, Human Resources Policy & Compensation, Governance & Nominating and Medical Advisory Committees. The President & CEO, Chief of Staff and Chief Nursing Executive also provided reports to the Board.

The Board Chair welcomed Lisa Garland, Omer Aziz and Paul Clarke to their first Board meeting each of whom gave brief introductions on their backgrounds. He advised that in spite of COVID challenges, there have been tremendous achievements for the Hospital e.g. JBH has conducted significant number of surgeries since ramp-up of services following Wave 1 of the pandemic. Not only is the organization continuing to manage through the crisis, but work continues on other major initiatives (e.g. D&I work, Patient and Family Advisory Council (PFAC) and Culture renewal) all of which will make JBH a better organization.

#### **Board Approvals**

- Financial Statements for the period ending November 30, 2020 and December 31, 2020.
- Audit Plan for the 2020/21 fiscal year.
- Financial commitment for sick-benefits for staff that have been asked to self-isolate and/or are symptomatic or asymptomatic for COVID.
- Consent Agenda Items (Governance Policies amendments as recommended by the Committees; Further amendments to Committee Terms of Reference).

#### **Meeting Highlights**

- The Board received a COVID Update on vaccination roll-out plans for front-line patient-facing staff and congregate settings. Vaccine distribution is being managed by Halton Region Department of Public Health. The Board also held a COVID Question & Answer period.
- The CEO presented highlights of his report as follows:
  - Top of mind for the organization is the wellness of JBH staff/physicians. Leadership is looking at several initiatives and resources to assist staff/physicians through the crisis.
  - JBH has been receiving transfers from the GTA. The hospital is currently at 105% capacity and it is expected that this will continue in the weeks ahead.
- Highlights of the Professional Practice Report, which was co-presented by the Chief of Staff and Chief Nursing Executive, as follows:
  - A great deal of time has been spent developing models of care and providing support to the inter-professional teams to be able to work within those new models of care. Simulations have also been done with the teams for different scenarios.
  - There has been significant onboarding of new hires in the organization as part of the staff strategy for the new models of care.

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- Though the COVID case numbers seem to be decreasing, this does not translate into how critical the cases are and how many are transferred to Hospital/ICU.
- The Board received an update on the working being done through the Diversity & Inclusion Action Table. Continuing work will be through three streams (i) Education for the Board; (ii) Celebrations that have not traditionally been celebrated as an organization and (iii) Engaging an external vendor to implement the diversity strategy.
- The Finance & Audit Committee met on February 2, 2021 and the Auditor presented the 2020/21 Audit Plan. The Hospital is forecasting a deficit at year-end but the Board was re-assured that management is still addressing efficiencies in the organization but there has been investment in resources (i.e. sick pay for staff) that are important to get the hospital through the crisis.
- The Governance & Nominating Committee met on February 2, 2021. The Committee has started its planning for the Annual General Meeting in June and the selection process will commence soon for the Chair and Vice Chair positions on the Board. The 2021 Board recruitment process will also commence soon and in preparation for that, the Board will conduct a Skills & Knowledge survey to identify gaps which will drive Board recruitment.
- Dr. David Charland, President of the Medical Staff Association and Dr. Salina Juma, Vice President of the Medical Staff Association presented a brief update on the MSA, as follows:
  - Overall engagement and participation of the medical staff has improved significantly and is in a much better place than it has been in a long time.

**NEXT MEETING**

Wednesday March 31, 2021 @ 1:00pm via ZOOM