

Joseph Brant Hospital Board of Directors

****MEETING HIGHLIGHTS****

The Joseph Brant Hospital (JBH) Board of Directors met on **Wednesday December 2, 2020**.

Reports were received from the Quality, Finance & Audit, Human Resources Policy & Compensation, Governance & Nominating and Medical Advisory Committees. The President & CEO, Chief of Staff and Chief Nursing Executive also provided reports to the Board.

Board Approvals

- Financial Statements for the period ending September 30, 2020 and October 31, 2020.
- Consent Agenda Items (Governance Policies; 2020/21 Board Committee Terms of Reference; Director Onboarding Process; Board Skills & Knowledge Matrix Tool; 2020/21 Committee Membership).
- The Board appointed three Directors (Omer Aziz, Paul Clarke and Lisa Garland) for mid-term appointments to the Board until the June 2021 Annual General Meeting.

Meeting Highlights

- The Board received a COVID Update and held a discussion on JBH's role in the COVID-19 pandemic regional response. Staff availability (all organizations are vying for the same pool of healthcare staff) was sighted as one of the risks organizations are facing and the need for hospitals to be ready to respond to the needs irrespective of regional boundaries as cases continue to climb.
- The CEO presented highlights of his report as follows:
 - JBH's is very committed as a member of the Burlington Ontario Health Team (BOHT). However, there is little incremental capacity available at JBH at this time due to the demands associated COVID 19 Pandemic response. The senior team is focused on its 30-60-90 Plan which identifies the five key priorities for the organization.
- Highlights of the Professional Practice Report, which was co-presented by the Chief of Staff and Chief Nursing Executive, as follows:
 - A significant amount of non-COVID related work is being undertaken throughout the hospital.
 - The focus has been on safety and professional practice. An inter-professional Practice leader has been appointed to look into integrating the entire professional team.
- The Board received an update on the working being done through the Diversity & Inclusion Action Table. The commitment to D&I starts by setting the tone at the top for the organization as it is not only a commitment but an understanding of why D&I is important. D&I is not an end goal but is a tool through which we enable areas of strategy for the organization. Councillor Kearns advised that the JBH's Board's statement on D&I was an inspiration in Burlington (i.e. Downtown Burlington Business board recruitment exercise).
- The Finance & Audit Committee met on December 1, 2020. The Hospital is forecasting a deficit at year-end (as are many hospitals across the Province).

COVID expenses are between \$1.9M and \$1.7M per month. The Ministry has advised of one-time funding for healthcare organizations to year-end (March 31, 2021).

- Dr. David Charland, President of the Medical Staff Association and Dr. Salina Juma, Vice President of the Medical Staff Association presented a brief update on the MSA, as follows:
 - Top of mind for the MSA is Physician and healthcare worker wellness. The MSA is looking to see how staff can be supported in Wave 2 as everyone is exhausted and have the same fears as Wave 1.
 - The MSA is slowly getting back on track with things that were started pre-COVID (e.g. Grand Rounds).

NEXT MEETING

Wednesday February 3, 2021 @ 1:00pm via ZOOM