

## Joseph Brant Hospital Board of Directors

### **\*\*MEETING HIGHLIGHTS\*\***

The Joseph Brant Hospital (JBH) Board of Directors met on **Wednesday March 30, 2022**.

Reports were received from the Digital Health Strategy, Quality, Finance & Audit, Human Resources Policy & Compensation, Governance & Nominating and Medical Advisory Committees. The President & CEO, Chief of Staff and Chief Nursing Executive also provided reports to the Board. The Board also received an update from the Hospital Foundation.

#### **Board Approvals**

- Financial Statements for the period ending January 31, 2022 and February 28, 2022.
- Consent Agenda Items: Governance Policies; Patient Family Advisor Role Description; 2022/23 Board Calendar and Meeting Schedule; 2022/23 Board Committee Structure;
- 2022/23 Quality Improvement Plan;
- Debt Service Strategy

#### **Meeting Highlights**

- The CEO presented highlights of his report as follows:
  - Although there has been steady increases in positivity rates with the 6<sup>th</sup> wave of the pandemic, the hospital system has been able to handle the demands on the system;
  - The hospital is focused on its scheduled care recovery work and is currently up to 90% surgical volumes;
  - There continues to be significant advocacy by the OHA to increase staffing resources to rebuild the health human resources workforce;
  - The hospital is projecting a balanced budget at year-end. The organization is in a good place and next year will be a year of transition. Funding advocacy continues.
- The Chief of Staff and Chief Nursing Executive presented highlights of the Professional Practice Report as follows:
  - Along with the nursing shortage, there are also implications arising from shortages in other allied positions.
  - The government recently launched the pandemic and emergency preparedness plan legislation. It is expected that there will be some system-level changes.
- The Board also received a COVID update and an update on the Hospital's Diversity & Inclusion work, noting that an RFP has been awarded for a consultant to develop a D&I strategy for the organization.
- The Digital Health Strategy Committee met on March 28, 2022 and the Chair thanked the management team for the preparation of excellent material. The focus of the Committee's discussions was to set expectations around what the Digital Health strategy is and where we are in that process. A Burlington Ontario Health Team (BOHT) update was provided to the Committee to level-set on the BOHT's digital vision and considerations for JBH to develop its own strategy as part of the larger ecosystem.

Wednesday March 30, 2022 Meeting Summary  
Board of Directors – Open Session Meeting

- The Quality Committee met on March 29, 2022. The Committee Chair reported that the Committee received two excellent presentations on the JBH Integrated Quality Framework and from the Critical Care Response Team (CCRT). The Committee also reviewed the draft 2022/23 Quality Improvement Plan for the organization and recommended the document to the Board for approval. The Committee also received quarterly updates on key quality metrics and indicators.
- The Governance & Nominating Committee met on March 29, 2022 and the Committee made several recommendations to the Board as part of its Consent Agenda. The Committee Chair reported that the GNC was tasked with looking at the use of In-Camera meetings (with and without management) to ensure that there is intentionality and transparency to foster positive relationships with management who sit on the Board with a duality of roles (i.e. CEO, COS, CNE). A draft policy was recommended to the Board for approval which captures this intentionality. The Committee also looked at the Board and Committee meeting evaluations and how they will be utilized and a policy was developed for this purpose. Directors were urged to provide sufficient context for the feedback they are providing on the meeting evaluations and that completion of the meeting evaluation will be a requirement going forward.
- The Finance & Audit Committee met on March 29, 2022 and the Chair reported that the Committee discussed the challenges facing many organizations around the demands for remote work. There was also a discussion around pay equity and the appropriate accrual for that on the financial statements. The Committee also discussed investment strategies for cash on hand to service the hospital's debt and a recommendation was brought to the Board for approval. The organization is projecting a balanced budget at year-end due to recent funding announcements compared to a previously reported year-end deficit of (\$2.7M).
- The Foundation presented its 3-year Strategic Plan, outlining their three main priorities which includes expanding its donor base; deepening stakeholder engagement and building capacity.
- Dr. David Charland, President of the Medical Staff Association and Dr. Salina Juma, Vice President of the Medical Staff Association gave a brief MSA update acknowledging the efforts of one of the JBH physicians who is working in Ukraine to assist refugees. There has also been more social engagement amongst physicians. There was a discussion regarding pathways for internationally-trained professionals.

**NEXT MEETING**

Wednesday June 1, 2022 @ 1:00pm via ZOOM